

et valor

**Building stronger,
more inclusive communities**
2017 Annual Report





El Valor provides individuals with disabilities opportunities to test their Valor and reach new heights.

Dear Friends,

It has been a remarkable year, thanks to your generous support. From El Valor's humble beginnings over forty years ago in a Pilsen church basement, 2017 marked several milestones that exemplify the same commitment to social justice that inspired its founding.

- In Pilsen, the first space-themed SMART classroom launched at the Guadalupe Reyes Children & Family Center. We are leveling the playing field by exposing El Valor's children to STEAM at an early age, and opening their hearts and minds to the possibility of joining the new generation of space explorers.**
- In Berwyn, El Valor opened a new community home for eight individuals with disabilities. It is our hope that the newest residents of the El Valor community enjoy their home in happiness and good health for decades to come.**
- Through the generous support of incredible partners and volunteers, a beautiful new playground was built, homes were painted and repaired, and children were encouraged to develop their vocabularies and achieve greatness.**

We are thankful for the important role you play in our community. "We cannot seek achievement for ourselves and forget about progress and prosperity for our community... Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own." This quote by Cesar Chavez embodies the spirit of Guadalupe Reyes and El Valor. Through your generosity you are ensuring we will fulfill our mission today, tomorrow, and in the future. We thank you for being a part of our community!



Rey B. Gonzalez
President & C.E.O



Rafael Malpica
El Valor Board Chair



VOICES of Valor

EMPOWERING INDIVIDUALS WITH DISABILITIES TO EXPLORE THEIR TALENTS AND ACHIEVE INDEPENDENCE

"I would like to thank you for the amazing work that El Valor has done with Hugo over the last eighteen years. The progress he has made has been phenomenal, and although we know he works very hard, he wouldn't be anywhere near where he is now without your help and dedication. He loves going to El Valor every morning (ok, most mornings) and I know he has a great time planning his outings, the cooking menu and of course having fun during cooking on Thursdays. I know my son and I know how proud he feels learning and teaching other peers how to prepare "salsa Mexicana." I see that my son sometimes takes leadership in the kitchen...sometimes it can be too much (big smile).

You've all played a part in changing Hugo's life, and ours, for the better because I can say Hugo does what he likes at El Valor. Cooking class, crafts and shopping at the local grocery stores...having as a result a more independent life!

Hugo is very social but you channel his abilities to learn more and to be included in the community. Dedicated, hardworking, positive, unrivaled with uncommon caring, this is how I would describe the staff. Staff always listen to Hugo's concerns and always are patient."

*MC, Mother of Hugo--El Valor Day Program Participant
and Chef Extraordinaire*



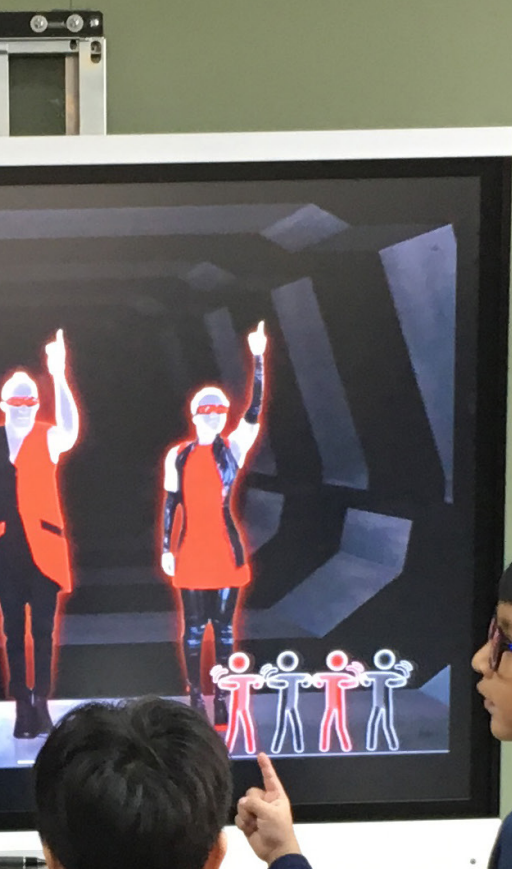
**PROVIDING A SUPPORTIVE AND
PERSONALIZED ENVIRONMENT WHERE
INDIVIDUALS CAN EXPLORE, GROW, AND
GAIN INDEPENDENCE**

“The experience over the last year for Rudy has definitely been positive and continues to go in the right direction. He has adjusted well and looks forward to attending the program. I contribute Rudy’s success in acclimating to his new environment to the staff at El Valor who have worked very hard to meet Rudy’s needs and have accepted him and made him feel welcome.”

LG, Mother of Rudy-- El Valor Participant

ENSURING **STEAM** EDUCATION THROUGH THE LATEST TECHNOLOGY





“A lack of exposure to the latest technology shouldn’t be a roadblock for a child dreaming of being an astronaut, botanist, or an oceanographer when they grow up.” said Rey Gonzalez, President & CEO of El Valor. “The new SMART classrooms will help our community achieve their dreams.”

EMPOWERING PARENTS TO LEARN AND GROW ALONGSIDE THEIR CHILDREN

“ My experience at El Valor has been phenomenal. I have learned so much from the teachers and other Moms. I love the workshops that they offer to the parents. If we have doubts or concerns, they listen. I have been a part of the parent committee for three years now, and I have had a blast during this time from planning the monthly parent meetings to making a play for the kids (I never knew you could do so many things with just a piece of cardboard). I like to participate at my children’s school, and I think that is productive because they notice that I am close and that I like their school.”

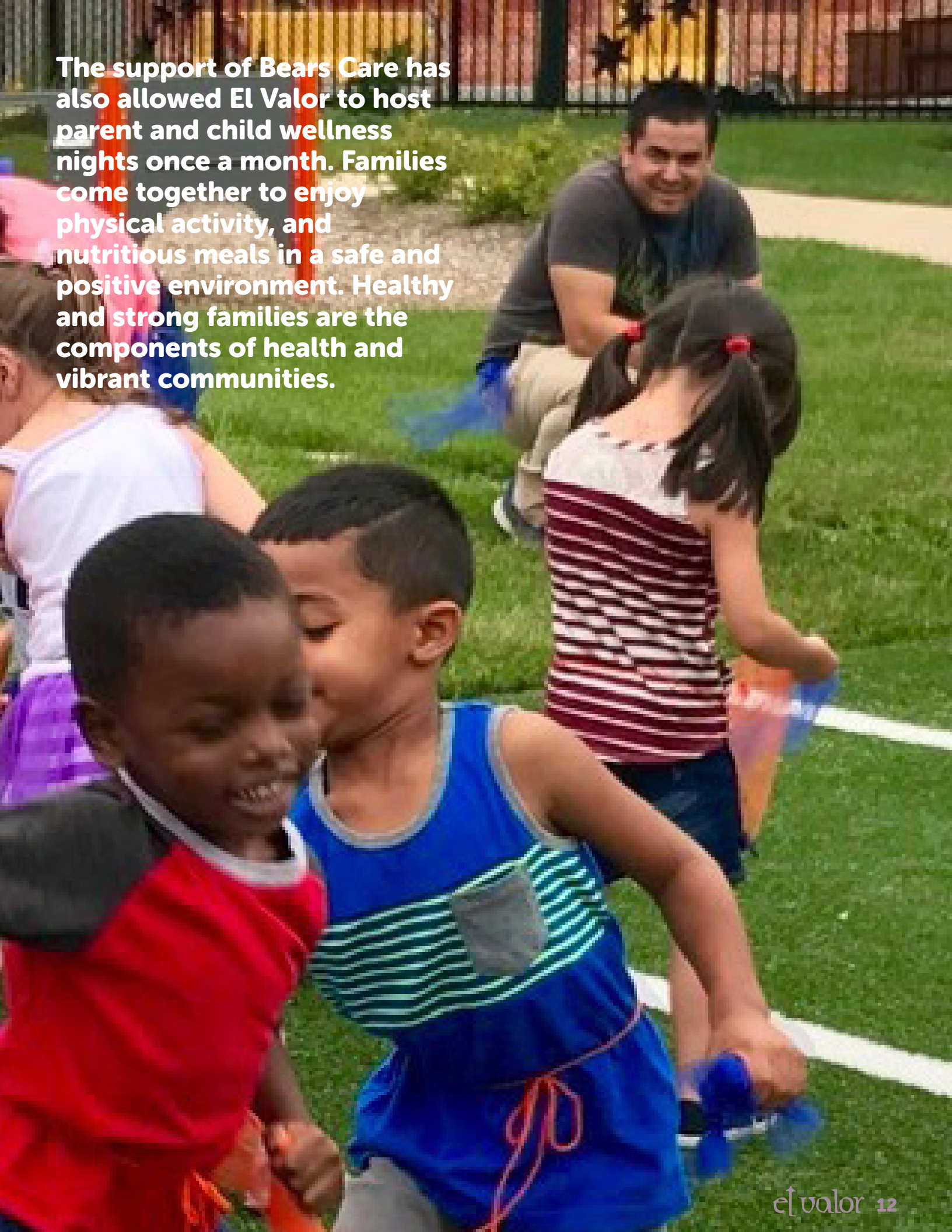
*Sonia, mother of four year old Uriel
and eighteen month old, Ambar*



The generosity of our partners at PNC, and Bears Care resulted in a beautiful new playground for the children of El Valor Rey B. Gonzalez Center in South Chicago.



The support of Bears Care has also allowed El Valor to host parent and child wellness nights once a month. Families come together to enjoy physical activity, and nutritious meals in a safe and positive environment. Healthy and strong families are the components of health and vibrant communities.



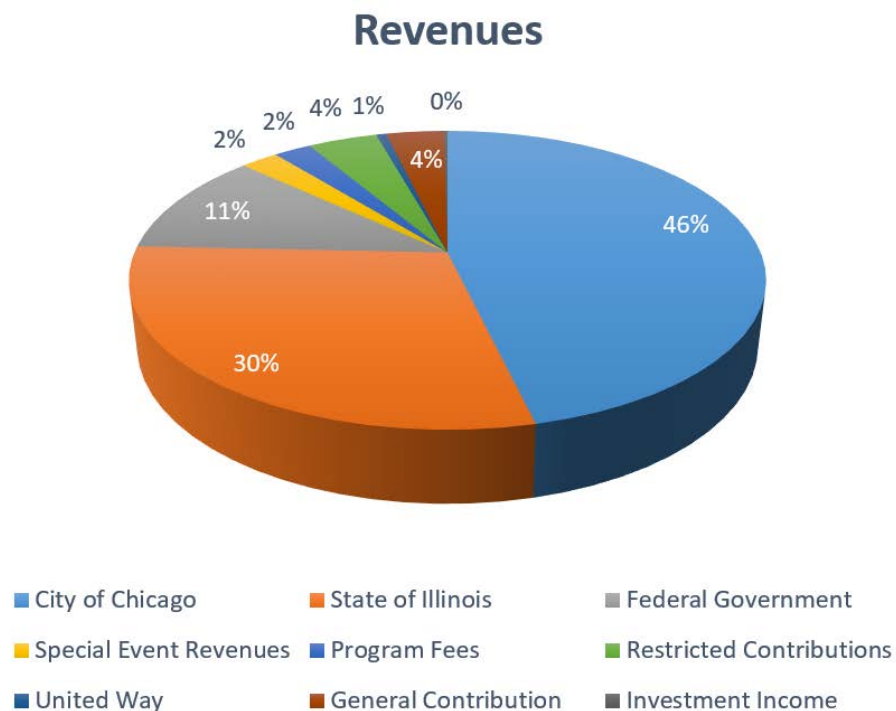
FINANCIAL RESULTS: REVENUES

City of Chicago	\$8,017,486	46%
State of Illinois	\$5,091,198	30%
Federal Government	\$1,938,730	11%
Special Event Revenues	\$396,832	2%
Program Fees	\$393,872	2%
Restricted Contributions	\$731,538	4%
United Way	\$104,000	1%
General Contribution	\$610,099	4%
Investment Income	\$35,958	0%

TOTAL REVENUES

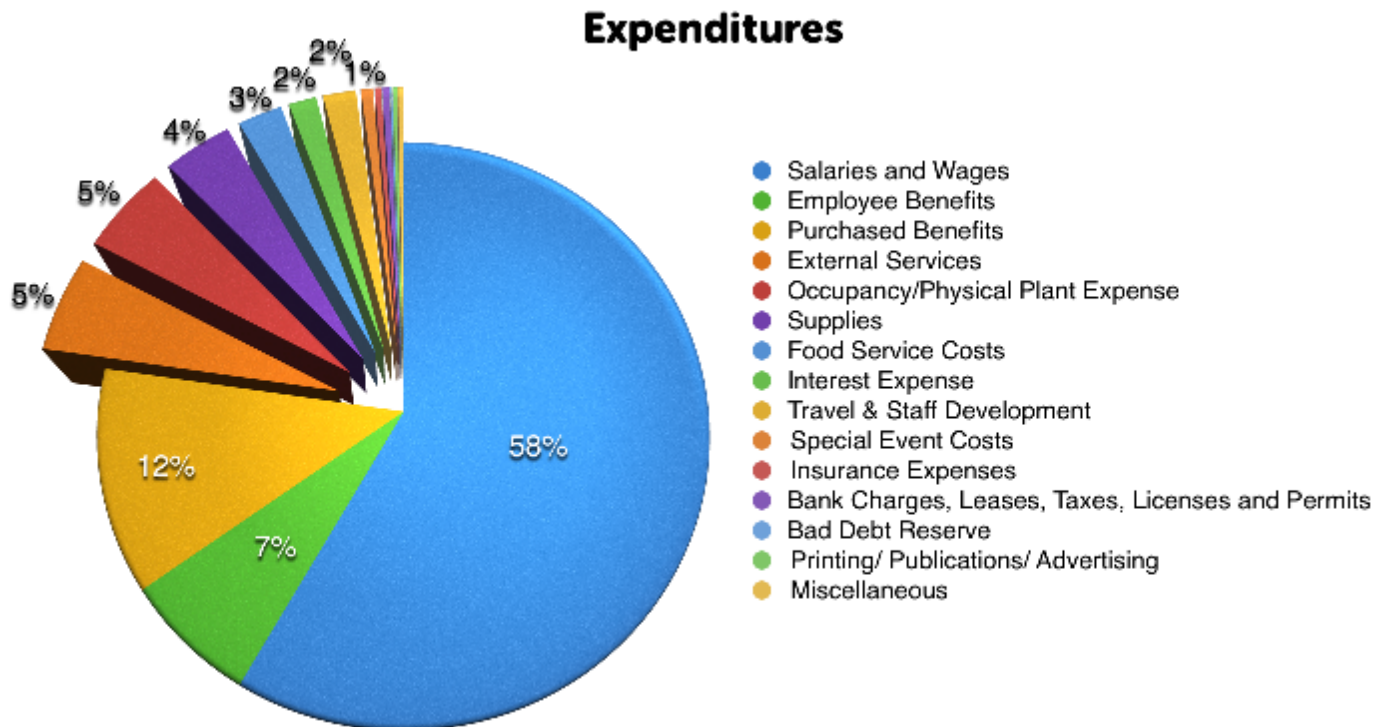
\$17,319,713

100%



FINANCIAL RESULTS: EXPENSES

Salaries and Wages	\$9,659,138	58%
Employee Benefits	\$1,131,901	7%
Purchased Services	\$2,025,689	12%
External Services	\$894,560	5%
Occupancy/Physical Plant Expense	\$840,899	5%
Supplies	\$658,603	4%
Food Service Costs	\$427,411	3%
Interest Expense	\$266,998	2%
Travel & Staff Development	\$318,141	2%
Special Event Costs	\$113,365	1%
Insurance Expenses	\$58,426	0.5%
Bank Charges, Leases, Taxes, Licenses and Permits	\$65,937	0.5%
Bad Debt Reserve	\$16,733	0%
Printing/Publications/Advertising	\$41,239	0%
Miscellaneous	\$49,541	0%
TOTAL EXPENSES	\$16,568,581	100%



FINANCIAL RESULTS: ALLOCATIONS

Depreciation Expense	\$605,487	100%
Total Allocations	\$605,487	100%

Statement of Financial Position June 30,2017

Assets

Cash and Equivalents	\$	76,990
Investments		484,974
Grants, Contracts, Accounts Receivable		2,357,808
Prepaid Expenses		39,458
Property and Equipment		12,490,551
Noncurrent Assets		66,263
Total Assets	\$	15,516,044

Liabilities and Net Assets

Bank Overdraft	\$	31,678
Accounts Payable		1,036,759
Line of Credit		200,000
Accrued Compensation/Taxes		533,540
Deferred Compensation		114,793
Other Liabilities		6,716
Long-Term Debt		4,544,659
Net Assets		9,047,899
Total Liabilities and Net Assets	\$	15,516,044

CONTRIBUTIONS

Thank you to our Generous Donors! El Valor is grateful for the community and corporate partners, and individuals, that contribute to strengthening the programs that help enrich the lives of thousands of children, families, and individuals with disabilities

\$100,000 & ABOVE

The PNC Foundation

\$25,000 TO \$99,000

Bears Care

ComEd, An Exelon Company

Hilda & Rey Gonzalez

\$10,000 TO \$24,999

McCormick Foundation

Anonymous

Comcast Foundation

HBK Engineering

INTREN

McDonald's

Southwest Airlines

\$5,000 TO \$9,999

ABC 7 Chicago

AT&T

The John Buck Company

Cantu Family Foundation

Caring & Daring

CITGO

CNA

Exelon Generation

FH Paschen

W.W. Grainger, Inc.

The Huntington National Bank

Nicor Gas

John & Jeanne Rowe

M.J. Electric, Inc.

Phil & Mary Ann Fuentes

Primera

Quantum Crossings

Rooney Rippie & Ratnaswamy

LLP

Wintrust Financial

University of Illinois

\$2,500 TO \$4,999

Bigane Paving Company

BMO Harris

CSX Transportation

Dashiell

Eimer Stahl LLP

F.H. Paschen/S.N. Nielsen

Kirkland & Ellis Foundation

Leopardo Charitable Foundation

Matthew Fortin

Michael Fortin

MZI Group, Inc.

Kerry L. Headly

National Louis University

Primera

Jaime Ortega

Pinto Construction Co.

Richard and Juliana Serna

Stevenson Crane

Univision

Utility Pipe Supply, Inc.

V & V Supremo Foods

\$1,000 TO \$2,499

ABB

ABG Bag, Inc.

Aldridge Electric

Rina Alvarez

Ameren

American Landscaping

Ameren Illinois

Anastasia O'Brien

John T. Anthony

Betsy & Patrick Evans

Cancun Design

CDW

Central Remodeling

DePaul University

Exelon Foundation

Roy & Teresa Flegel

The Field Foundation

Rey T. Gonzalez

Kerry Headley

Groundhog Utility Company

HBK Engineering

The Horton Group

Imperial Crane Services, Inc.

Luisa and James McNamara

M & J Asphalt Company

Meade Electric Company

Patrick Mitchell

MoDE Architects

MZI

National Louis University

Parkway Bank & Trust Co.

Pinto Construction

Tallman Equipment Company

The Horton Group, Inc.

The Okonite Company

Jaime Ortega

Miguel and Yvonne Ortega

Mount Sinai Medical

Parkway Bank & Trust

RAM Consulting and

Landscaping, Inc.

Reinhart Food Services

Michael Rizo

St. Anthony Hospital

S & C Electric Company

Stevenson Crane Service, Inc.

Travelers Insurance

Tropical Optical

University of Illinois, Chicago

UPS Foundation
Vermeer Midwest
Mike Wojcik

\$500 TO \$999

Anonymous
Edward and Celia Arce
Gabriel Chavez
Roy and Theresa Flagel
Cristina Foods, Inc.
Garvey's Office Products
Gregory A. Galluzzo and Mary
Gonzales
Scott Humbard
Jillian Gonzalez
The Rabine Group Foundation
Premier Landscaping
Susan Olavarria
Maeve M. O'Shiel
Responsible Investment Group
Sonrisa Dental
James Wallace
Allen Wesolowski and Kathleen
Nolan
Christine J. Quinn
The Warranty Group

\$250 TO \$499

Juan Andrade Jr.
Adam Buresh
Antonio and Doreen Guillen
High Point Dental
Cesar Dovalina
Arturo Jauregui
Kaplan Early Learning
Rafael Malpica
Anthony Paulaski
Dr. Luisiana Melendez Rojas
James O'Brien
Joe Scarpelli
Metropolitan Steel
Namaan and Stephanie
Landers
Matthew J. Turk and Sheryl K.
Turk
Nesco Rentals
PMI
Jose Santiago
Trice Construction
Western Utility

Zeiter Landscaping, Inc.

\$100 TO \$249

Tony Abruscato
Elba Aranda-Suh
Anthony R. Arellano and Marilyn
J. Arellano
Maria A. Berrios
Eleni Giannakopoulos
Greg Bork
Gabriel Chavez
Human Citizen
Adriana Cortez
Joy Decker
Isabel Fabre
Rhona Frazin
Jeffrey Ferry
Gerald and Rita Fortin
Lawrence Friedman
Jose Luis Galindo
Jeremy Goeble
Lourdes Gonzalez
Christian Gutierrez
Esther Quintero Guzman
Stephanie Hickman
Erin Inman
Ted Lachus
Clara Lopez
Ignacio Lopez
Jennifer Ly
Iris Y. Martinez
Charline M. McGrath
Emely Mehl
Larry G. Mix
Michael Murillo
Susan Olavarria
Marcia Oviedo
William Power
Blanca Rios
John Rodriguez
Victor M. Santiago
Chrisann Schiro-Geis
Denise Scarpelli
Doris Solomon
Javier Salas
Dani and Richard Swade
Scott Swanson
Judah Viola
Chad and Ilinca Wallace
Bill Winsininski

Leo Wright

\$1 TO \$99

Antonio Aguilar
Robert S. Bandes
Rossane Barrera
Victor Bernstein
Thomas Chaffin
Melia Carter
Danielle Crumb
David and Deborah Donohue
Jon Emory
Madelein Flores
Rachel Gonzalez
Martha L. Gutierrez
Tiffeny Jimenez
Arnold and Rita Jirasek
Timothy and Jennifer Joh
Emilia Jurado
Anthony Izzi
Christopher Lafayell
Mary and John Manley
Daniel Martinez
Laura Martinez
Veronica Medina
Paulette Mercuriu
Daniel Overstreet
Julio Paz
Alexander Quigley
Troy Rysavy
Diana Scanlan
Catherine Stewart
Astrid E. Suarez
Madhu Tain
Leonard Tenner
Rita Varela