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0 I **WELCOME** PROGRAMMING IN A NEW 02 WAY **AYEAR IN REVIEW** 05 06 **ADULT PROGRAMS CHILDREN'S PROGRAMS** 09 **DEVELOPING LEADERS** PARENT AND COMMUNITY ENGAGEMENT 2 THANK YOU STAFF 6 **OUTCOMES** 18 **FINANCIALS**

CONTRIBUTIONS

WELCOME

Dear El Valor Community:

It has been truly inspiring to see our community and organization come together during this time of uncertainty and great need. We are extremely proud of our staff, clients, families, and community for the understanding and work put in to make this year possible.

This year has been a true test of the character and graciousness of our entire community. We adapted and overcame many obstacles in order to provide the best service to our clients and families.

The COVID-19 pandemic has been a challenge, but with your help, we have been able to continue to provide essential services to the most vulnerable in our communities.

Thanks to all of you we have been able to provide over 2,700 home-cooked meals, distributed essential items to over 2,000 families, and provided financial assistance to over 400 families during the shutdown.

In response to the pandemic, El Valor has adapted by offering virtual learning to our children and adults. We've combatted the digital divide by distributing tablets to those who needed them and assisted in enrolling families to access free or reduced internet service. The children in our programs continued to focus on social emotional growth and kindergarten readiness. We assisted parents with programming to encourage them to become their children's first teacher.

In our residential program, over half of our homes had staff move in to provide 24/7 care during the shutdown to ensure their well-being and safety. They engaged in daily activities, despite the continued shelter in place, to maintain a sense of normalcy. Our adult programs have been able to participate in safe outdoor activities and enjoy virtual yoga, drama and music, and nature conservation classes. Our adults continue to work towards strengthening their self-advocacy skills, inclusion, and gaining independence.

Despite the challenges of this year, we have grown in many areas. El Valor was excited to expand its' early childhood programs to the western suburbs. We were also able to host a safe and socially distant golf outing with 200 people participating and over \$90,000 raised.

We would like to express our gratitude to all of our board members, funders, partners, and families. This year has been unlike any other, but with the support of all of you, we have been able to persevere and grow. Our children, adults with disabilities, and their families rely on all of us, and without you this year could have been a much darker one. Looking forward to continued growth and the opportunity to come together again in 2021.

Sincerely,

President and CEO

PROGRAMMING IN A N

While on our on-site programming was suspended in March due to COVID-19, we adapted our services to best help our families. Our teachers and staff kept our children and adults with disabilities engaged with virtual classes, at-home lessons, and a variety of resources.



REMOTE LEARNING

El Valor teachers kept our children engaged during the closure of our four Children and Family Centers. They provided weekly activities that could be done safely at home, one-on-one virtual sessions, educational resource kits and more.





X□□ VIRTUAL CLASSES:

- •ZUMBA
- •MUSIC
- •ART
- •YOGA
- •DRAMA
- •ENVIRONMENTAL CONSERVATION
- •NATURE OUTINGS
- •NATIVE ANIMAL MIGRATION

Although our on-site adult programming was suspended in March due to COVID-19, our residential homes kept busy and active while remaining safely at home. During the shutdown, they were able to participate in virtual zumba classes, music lessons, art classes and much more to maintain their daily routines.

Onsite services for our adults returned in September, at limited capacity, with additional safety measures in place. Internet assistance and devices were provided to our clients unable to return to in person programming. Participant and staff safety is our utmost priority and we are committed to continue to provide growth and enrichment opportunities to our adults with disabilities.

IEW WAY

BUTTERFLY RELEASE

Every year, our children, adults with disabilities, and families raise monarch butterflies and release them in the fall to begin their journey south to Michoacán, Mexico. Both programs prepare throughout the year by learning about all things monarch. Our adult clients are trained as monarch ambassadors, where they learn about conservation efforts, the life cycle of a monarch and more, through our longtime partnership with the U.S. Forest Service. At our Children and Family Centers, the monarch curriculum is used as a way to strengthen our children and parent's knowledge in environmental education.









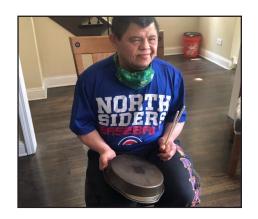






This year looked a little different, as we couldn't all come together, but that didn't stop us from celebrating. Our Annual Butterfly Release went virtual! To ensure everyone's safety, we adapted our celebration by sharing videos, classroom, at-home activities, and livestreams of the releases at our Children & Family Centers and residential homes. This was a great opportunity for our friends from around the world to join us as well. This beloved release was able to adapt to a virtual event thanks to our long-time Butterfly Release supporters, U.S. Forest Service and Wintrust.

VIRTUAL ACTIVITIES



Miguel rocking out during virtual music classes.



Movie night at home.



Adults enjoying both virtual and on site cooking for social distancing.



HUNTINGTON IS THE SWEETEST!

Huntington National Bank employees visited all of our Children and Family Centers and residential locations and treated everyone to some sweet treats. Thank you to Huntington for offering a socially distant and fun event for our children and adults!





YEAR IN REVIEW



Spending time with our furry friends at Camp Confidence.



Our athletes at the Special Olympics Winter Games.



Having fun at our annual Auto Show!



Deanna and Mary, with our contribution for Ducks on the Magnificent Mile.



Jamming out with an El Valor dad at the Cantu Center.



Learning about all things monarch!



One of our little ones enjoying the Frienship Dance at the Gonzalez Center.



Parents at the Reyes Center putting on a puppet show!



El Valor parents learning vital CPR and first aid skills.

ADULT PROGRAMS

CELEBRATING FROM AFAR

Sheltering in place has not stopped our clients from celebrating big milestones. Birthdays were celebrated with car and walking parades to adhere to social distance measures. Memorial Day was celebrated with games and a BBQ with plenty of good food. Our adults continue to have the El Valor spirit!





El VALOR STORY

"Your program provides her (my niece) with a feeling of inclusion, a feeling of family and an opportunity to feel as though she is a part of something bigger."

-ADULT PROGRAM PARTICIPANT PARENT

NATURE GOES VIRTUAL



In partnership with the U.S. Forest
Service and the National Audubon
Society, our clients have been
participating in virtual migratory bird
and environmental conservation
classes. Staff from the National
Audubon Society provide materials and
facilitate lessons on various native
migratory birds, insects, and native
plants. Clients are able to learn scientific
exploration techniques like data
collecting, monitoring and observation.







NATURE OUTINGS

Along with virtual classes, the
National Audubon Society also
organized weekly nature outings for
our adults. They were able to practice
and develop their scientific
exploration skills in the outdoors, while
learning about different
environments.



RESIDENTIAL ACTIVITIES



Memorial Day celebration.



Gardening in our residential home garden.



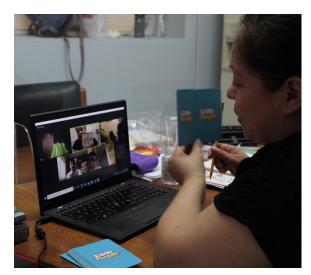
Staying safe and healthy while enjoying a nice walk.

DIGITAL LITERACY

Thank you to our friends at Comcast!
This year they provided El Valor with a digital literacy grant that allowed us to expand our virtual programming offerings, including providing our adults with iPads if needed!







CHILDREN'S PROGRAMS



El VALOR STORY

"Thank you to all staff from El Valor in particular my daughter's teachers and our Family Advocate who were always in constant communication, being a listening ear, and providing moral support."

-CHILDREN'S PROGRAM PARTICIPANT PARENT

WE'RE EXPANDING!

El Valor is excited to bring our quality, bilingual services to an additional 386 children!

In partnership with the Office of Head Start & Early Head Start, El Valor has been granted funding to expand our early childhood programming to 16 Western Cook County Suburbs. We are partnering with The Children's Center of Cicero-Berwyn to bring STEAM focused, dual language programming to children throughout Chicagoland.

Our Early Childhood programs focus on providing a high quality, dual-language education to underserved communities. In November, three of our four Children and Family Centers received accreditation from The National Association for the Education of Young Children (NAEYC, the gold standard for early childhood education). We also received Prevention Initiative and Preschool for All funding this year. This allowed us to purchase new furniture for all of our classrooms, essential learning resources for our children, and technology items to support our families with virtual learning.

COMING BACK TO SCHOOL SAFELY



Temperature checks occur at the start of every day.



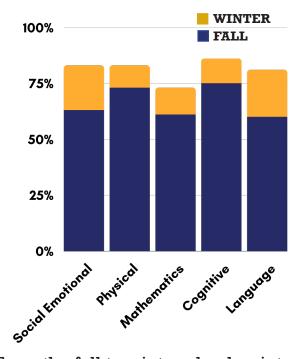
Keeping the germs away and our hands clean!



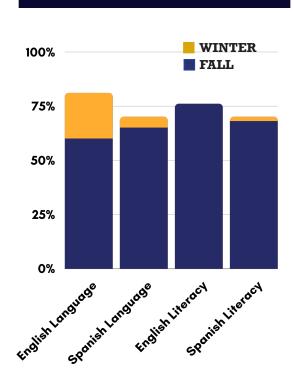
Sanitizing our classrooms to keep everyone safe.

KINDERGARTEN READINESS

EMERGENT SKILLS



LANGUAGE



From the fall to winter checkpoints, children in El Valor's Early Childhood program showed growth in all 5 of the emergent skills; Social Emotional, Physical, Mathematics, Cognitive, and Language. Children who transition from El Valor programming show 100% of emergent skills in all developmental areas and are ready for kindergarten.

DEVELOPING LEADERS



With El Valor's support:

- •124 parents returned to school
- •1,298 are employed, serving as their families' main provider
- •32% of employees are former Head Start parents
- •19 teachers are completing their early childhood Master's Degree in ECE through University of Illinois at Chicago and National Louis University

El Valor has consistently championed education among our families and staff. We provide the opportunity for our parents to pursue higher education and learning through scholarship programs, childcare support, and additional resources. We believe that parents are a child's first teachers and we are committed to strengthening the family unit as a whole.





824 FATHERS
PARTICIPATED IN THEIR
CHILD'S EDUCATION,
FAMILY PARTNERSHIP
AGREEMENTS, AND
PROGRAM ACTIVITIES.

PARENT AND COMMUNITY ENGAGEMENT



LATINO OUTREACH

El Valor offers free, bilingual, family-friendly programming for our communities. Workshops offered include nutrition classes, craft nights, parent support groups, and employment workshops. We continue to offer virtual resources, such as fitness classes, recipe demonstrations, art classes, employment readiness classes and parent support groups sessions with with vital information on resources to keep our families engaged and healthy.

EMERGENCY ASSISTANCE

Many of our families have been struggling during COVID-19. With the help of our generous donors who provided flexible funding including, Chicago Community Trust, United Way, Chicago Community COVID-19 Response Fund, the Coleman Foundation and Healthy Communities Foundation, El Valor was able to provide a wide array of support to those we serve who were impacted by COVID-19.



Census 2020 Sis coming!

CENSUS OUTREACH

Census participation is paramount in receiving critical funding used by our communities. Organizations like El Valor depend on this funding to continue to bring vital resources and programming to our adults, children, and families. This year, we reached over 4,000 families through social media, phone calls, outreach materials, and more to ensure our communities participated in the census.

RESOURCE KITS

PNC provided 300 resource kits to our children graduating to kindergarten. Each kit contained learning activities, crayons, books and more basic essentials to keep our children safe and healthy. With their help, we continue to provide our community with resources to make sure our children don't fall behind in school.









BABY SHOWERS

For the past few years, El Valor's Children and Family Centers have been hosting community baby showers to provide new and expecting mothers with free resources and baby essentials. This year we adapted our Grab and Go shower event and hosted a grab and go shower. All four of our Children and Family Centers held a celebration to welcome mothers to safely pick up their essentials and resources.

We were able to further support our new and expectant mothers thanks to our friends at PNC. Their generous employees donated gift bags filled with diapers, formulas, clothes, and safety essentials.

TECHNOLOGY



As we moved to virtual events and programming this year, we also upgraded our equipment to increase remote ability. We worked diligently to ease the transition to virtual engagement for our staff, clients, and families. Technology improvements included:

- Purchasing additional laptops, docks, and large monitors to assist staff in working remotely.
- Updating agency wide iPads for increased remote ability and connectivity for employees and clients.



- Purchasing new technology to create additional SMART Classrooms including 24 SMART boards.
- Upgrading and investing in new Wi-Fi connectivity in residences to increase reliability.

SAFETY

As we reopened our facilities at a limited capacity, we placed an emphasis on everyone's health and safety. In order to better serve our community, we implemented new social distance guidelines, installed sanitizing stations and additional sanitation measures. Our newest safety measures include:

- COVID-19 Health and Safety Signage
- Hands Free Sanitizer
 Stations
- Hands Free Faucets
- Hospital Grade Ion Air Purification Systems





Thanks to many generous sponsors, El Valor received donations of PPE equipment (masks, gloves, face shields, gowns, and sanitizer) that were distributed to our community. El Valor was able to distribute:



4,000 face masks



40 gallons of hand sanitizer



500 face shields







THANK TOU
TO OUR
AMAZING
STAFF FOR
YOUR
DEDICATION
AND
COMPASSION
TO OUR
ADULTS,
CHILDREN,
AND
FAMILIES!







Dale una oportunidad a tu hijo(a)



eTvalor

EARLY EDUCATION OUTCOMES



OVER

130,000

MEALS SERVED THIS YEAR

1955 CHILDREN SERVED MONTHLY

CHILDREN

501 **CHILDREN** RECEIVED **DENTAL EXAMS**



OVER 3,000



CHILDREN SERVED PER YEAR

25%

ARE **CHILDREN** WITH DISABILITIES

20,000

CHILDREN HAVE COMPLETED THE PROGRAM



58 PARENTS HAVE GONE THROUGH CPR, FIRST AID, AED TRAINING

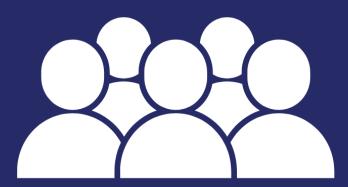
100%

OF CHILDREN ARE READY FOR KINDERGARTEN





ADULT PROGRAM OUTCOMES



OVER 250 ADULTS WITH DISABILITIES WERE PROVIDED WITH PSYCHOLOGICAL EVALUATIONS OR ASSESSMENTS



60% OF THE
ADULTS WE SERVE
PROVIDED WITH
TECHNOLOGY
RESOURCES,
INCLUDING IPADS

100%

OF RESIDENTIAL PARTICIPANTS



RECEIVED
NUTRITIONAL
CONSULTATION
AND INDIVIDUAL
DIETARY PLANS



INCREASED
EMPLOYMENT
SERVICES BY 44%



ASSISTED WITH
OVER 3,000
MEDICAL
APPOINTMENTS



PROVIDED BEHAVIOR HEALTH SERVICES TO 65% OF PARTICIPANTS

FINANCIALS

Statement of Financial Position June 30, 2020

Assets

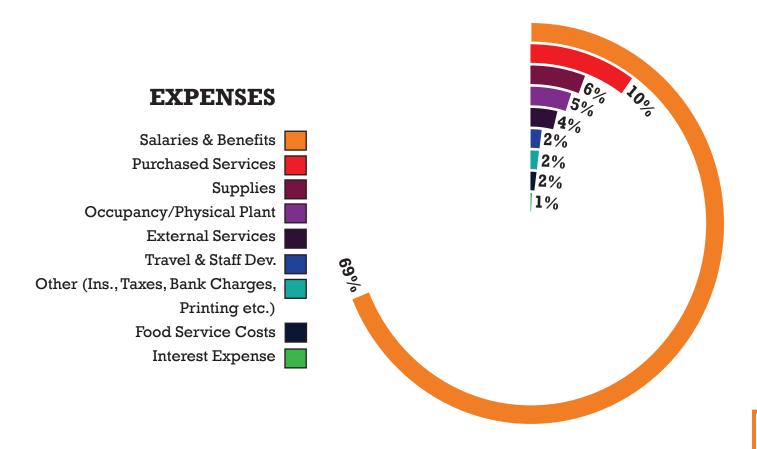
Cash and Equivalents	\$2,330,006
Investments	\$430,028
Grants, Contracts, Accounts Receivable	\$2,752,527
Prepaid Expenses, Other	\$30,372
Property and Equipment	\$12,276,213
Noncurrent Assets	\$78,865
Total Assets	\$17,898,011

Liabilities and Net Assets

Accounts Payable	\$825,517
Deferred Revenue	\$108,536
Accrued Compensation/Taxes	\$633,903
Notes Payable and Capital Lease	\$4,159,086
Paycheck Protection Program Loan	\$2,286,700
Net Assets	\$ 9,884,269
Total Liabilities and Not Assets	¢17 QQQ 011

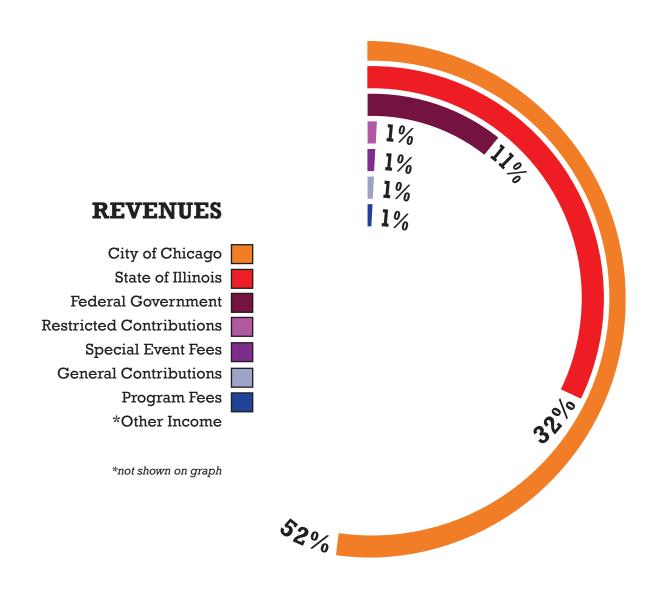
EXPENSES

Salaries and Wages	\$12,608,442
Employee Benefits	\$1,485,908
Purchased Services	\$2,000,957
Supplies	\$1,187,227
Occupancy/Physical Plant Expense	\$993,177
External Services	\$790,277
Travel & Staff Expenses	\$453,076
Food Service Costs	\$330,086
Interest Expense	\$243,306
Special Event Costs	\$119,611
Insurance Expenses	\$32,336
Bank Charges, Leases, Taxes, Licenses and Permits	\$119,176
Bad Debt Reserve	\$36,000
Printing/Publications/Advertising	\$38,314
Total Expenses	\$20,437,893



REVENUES

City of Chicago	\$11,464,431
State of Illinois	\$6,965,416
Federal Government	\$2,378,366
Restricted Contributions	\$302,696
Special Event Fees	\$271,612
General Contributions	\$244,381
Program Fees	\$218,789
Other Income*	\$13,923
Total Revenues	\$21,859,614



THANK YOU!

El Valor is grateful for the commitment and continued generosity of the community, corporate partners, and individuals towards our adults, children, and families. We have done our best to make sure this list is accurate and complete for donations received between July 1, 2019 - June 30, 2020. If you have any questions, please contact Emma De Biasio, Coordinator of Resource Development at emma.debiasio@elvalor.net.

\$25,000 to \$99,000

ComEd

Healthy Communities

Foundation

PNC

The Chicago Community Trust

The Coleman Foundation

United Way of Metro

Chicago

\$10,000 to \$24,999

Comcast/NBC/Telemundo

Matthew and Shervl Turk

MI Electric

Peter White & Diana White

Primetime Sports &

Entertainment

\$5,000 to \$9,999

Aldridge Electric

Anonymous

Carlos H. Cantu Family

Foundation

Dashiell Corporation

Exelon Generation

GCS Charitable Fund

Huntington National Bank

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Nicor Gas

PepsiCo

PMA McDonald's, Philip

Fuentes

\$2,500 to \$4,999

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Altorfer Cat

American Wire Group

Arcadis

B&R Repair Inc.

Badger Daylighting

Beary Landscaping Burling Builders, Inc. Deloitte

DND Electric, Inc.

G & W Electric

Gabriel Chavez

HBK Engineering, LLC

Henkels & McCoy, Inc.

Hilda and Rey Gonzalez

INTREN

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Leidos

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Meade

MPW Industrial Services

Nash Brothers Construction

Company, Inc.

NEW SOUTH Access &

Environmental Solutions

NV5

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Paula Bork

Primera Engineers

Rabine Group

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\$1,000 to \$2,499

Amped I

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ElectroTech, Inc.

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Imperial Crane Services

Induron Protective Coatings

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Olenick

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PMI Energy Solutions

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Inc.

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\$1 to \$99

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In-Kind

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Erin Ross, Home Sweet Home

Euromonitor International

Federal Home Loan Bank of

El Milagro Tortillas

Elemento L2

Foundation

Chicago Feed Chicago, Burrito Beach Food 4 Less Gabriel Chavez Go Ape Zip Lining **Huntington National Bank** iO Theater Ira Coleman Kelsey Broughton Kirkland and Ellis LLP Kohl Children's Museum KOVAL Distillery Kriezelman Burton and Associates, LLC Lagunitas Brewing Company Las Islas Latin American Motorcycle Association, Chicago West Chapter Lettuce Entertain You Restaurants Lou Malnati's Pizzeria Mari Uribarri Mask Up and Live Midtown Educational Foundation Miguel Ortega NicholeBeck Hair Boutique Novias Davila Pete's Fresh Market **PNC** Rina Alvarez Revolution Brewing Rich and Juliana Serna Rush University Sanchez Daniels & Hoffman Shedd Aquarium St. Nicholas of Tolentine Parish, Archdiocese of Chicago St. Paul's Catholic Church St. Pius V. Parish Stacy O'Brien Surly Brewing Target The Second City TimeLine Theatre Company Victory Gardens Theater Virtue Cider

Wiley's Grill