Dear El Valor Community:

A wonderful quote that inspires us daily is “all advocacy is, at its core, an exercise in empathy.” 2019 proved to be a marathon, as we continue to strive to ensure equal opportunities for individuals of all abilities, children, and families to become their own advocates and enjoy a sense of inclusion within a learning community.

It’s humbling to have thousands of families entrust us with the care and nurture of their children and individuals with disabilities. We’re proud of the dedicated people who help us fulfill our mission.

We also take pride in continuing to innovate ways to provide our community with access to resources and opportunities that bridge socio-economic gaps. A few examples of these opportunities, highlighted in the following pages, include engaging our youngest learners with a STEAM curriculum that incorporates the latest technology, teaching soon-to-be parents to become their children’s first teachers, and empowering individuals with disabilities to pursue their interests and fullest potentials for employment in the community.

This innovation would not be possible without the support of steadfast partners who are dedicated to our community effort to serve. Over the past several years, we’ve been proud to host the U.S. Forest Service’s Urban Forestry & Community Engagement Seminar, welcoming conservationists from over 30 countries to learn from our monarch butterfly subject matter experts—our adults with disabilities and children. We’ve also been grateful to host many volunteer days that further enrich our programming, from partners such as PNC Bank, Grainger, Huntington Bank, Univision, and ComEd. Nothing in these pages is achieved without the dedication, volunteerism, expertise, and generosity of our community. Thank you for being a part of it.

After reflecting on 2019, we look forward to the 20s and all of the changes they will surely bring. There will be many challenges to face, but it is never as daunting when we do it together. We will continue to exercise our empathy, and empower the greatness inside each child, family, and adult. Thanks again for being a friend and partner in serving our mission at El Valor.

Sincerely,

Rey B. Gonzalez
President & CEO

Rafael Malpica
Board Chair
CHILDREN’S PROGRAMS

Each year, El Valor serves over 3,000 children from birth to five and their families through dual language (English & Spanish) Early Head Start and Head Start Services. We are committed to supporting families and offering vital resources for developmental growth. El Valor believes that early identification is critical when addressing a child’s needs, whether it be physical, social and emotional, cognitive, or environmental. This is essential to ensure their well-being, full participation, and guarantee an early learning service where all children can grow. Our children’s programs aim to encourage families to participate in programming that fosters creative and innovative child development from the very beginning.

SMART CLASSROOMS

El Valor Cicero Children & Family Center opened a brand new, state of the art, space-themed SMART Classroom this year!

At El Valor, we believe that all children, regardless of their race, socioeconomic status, or ability, deserve to have access to the newest technology and STEAM-based curriculum. We want our children to leave with a love of learning, and to know that they can be whatever they want to be when they grow up.
SHOWERING OUR COMMUNITIES

Twice a year, El Valor hosts Community Baby Showers at all four Children & Family Centers. New and expecting mothers are invited to learn about fetal development, postpartum care, community service providers, and El Valor’s early childhood services. Through the generosity of many donors, we also provide essentials like diapers, baby wipes, and other gear that helps mothers welcome their newborns with confidence.

WEEK OF THE YOUNG CHILD

The Week of the Young Child is a fun-filled week celebrating early learning, young children, our teachers, families, and communities. Our Centers and Home Based programs marked the occasion with insect parades, parent performances and various themed days like el Dia de Los Viejitos (Day of the Elderly). We love celebrating our young learners!
START YOUR ENGINES! AN AUTO SHOW YOU DON’T WANT TO MISS...

After a few children were fortunate enough to attend the Chicago Auto Show last year, they returned to their classrooms excited to share their experiences. Unfortunately, attending the Auto Show is not a luxury most of our families can afford, so El Valor’s teachers brought the Auto Show to the classrooms.

Parents were asked to create vehicles out of recycled materials with their children. Over 90% of our families participated at all four of our Children & Family Centers. The culmination of everyone’s hard work is celebrated during parades of families and children showing off their vehicles. The Auto Show has become one of our most beloved annual events. If you haven’t had the opportunity to enjoy it in person, please join us in February!

"EL VALOR HAS BEEN VITAL FOR MY CHILDREN’S LEARNING AND DEVELOPMENT”

In the last 4 years, I have been involved in the excellent education that my children have experienced. I have had the opportunity to participate in various enrichment activities that contribute to my child’s educational development.

El Valor is the best option for early childhood education. The staff has been vital for my children’s learning and development. They have taught me that children can learn through play in a safe environment.

For the excellent treatment and quality education that El Valor offers, I highly recommend it.

Elvira B.,
El Valor Parent
El Valor provides multiple opportunities to educate and support parents to become advocates for their families. We offer parents and families, from both the children’s and adult programs, a variety of enriching opportunities to acquire new skills and participate in their loved ones’ experiences at El Valor.

**JUST A FEW OF 2019’s EVENTS AND OPPORTUNITIES**

- Food Certification Classes
- First Aid
- Parenting Seminars
- Family Support Groups
- Craft Nights
- Nutrition Classes
- Informational Meetings
- Play Performances
- Pancake Breakfast
- Parent Raffle

![Applause for our parents, children, and teachers after another creative and fun play!](image1)

![Our parent committee and generous donors after putting on a wonderful Pancake Breakfast for our adults.](image2)

![One of our monthly Latino Outreach Program sessions which are open to the entire community.](image3)
In conjunction with the U.S. Forest Service International Programs, El Valor staff use the monarch butterfly as a learning tool to engage families in science and nature-based activities in the classroom, schoolyard, and even in the home.

Our adult participants, families, and children grow milkweed and raise butterflies until they are released at our annual Butterfly Release in September.

As part of the U.S. Forest Service’s International Seminar on Urban Forestry and Community Engagement, El Valor has welcomed international visitors from over 30 countries for the past several years.

Adult program Monarch Ambassadors, staff, parents, and teachers led workshops that demonstrated how El Valor has used monarch conservation to teach leadership and communication, and empower ALL individuals, regardless of ability or age.
EMPLOYMENT SERVICES

El Valor’s Adult Programs support over 1,000 individuals with disabilities and their families annually. We are committed to assisting and supporting individuals with intellectual and physical disabilities through dual language programming that emphasizes personal choice, enrichment, independence and employment. Here at El Valor, we are dedicated to helping our individuals overcome any barriers they may have, and supporting them in living their lives to the fullest through community integration and employment.

With help from our employment team and community partners, our participants volunteer at local soup kitchens and food pantries, participate in employment workshops and job readiness classes, and secure long-term employment.

OVERCOMING EMPLOYMENT BARRIERS

The increased participation in the community through partnerships like ComEd’s Energy Force program and other community businesses has allowed El Valor participants to lower anxiety, improve their training & communication skills, and develop other essential work skills.
Our participants acquire practice with basic skills to help them develop areas that will serve their job interests. On the left, Tina helps set up work stations for a Family Craft Night.

ComEd ENERGY FORCE AMBASSADORS

ComEd’s Energy Force is a unique program that trains adults with disabilities to serve as ambassadors for ComEd’s Energy Efficiency Program. They provide training on sustainable energy sources, energy efficiency, and more.

COMMUNITY INTEGRATION

At El Valor, we believe in the importance of inclusion in the community and provide our adults with a variety of opportunities throughout the year to participate in community life.

Some of our outings this year:
- Movie Theaters
- Sports Games
- Millennium Park
- Navy Pier
- Pilsen Outpost
- Peggy Notebaert Nature Museum
- Adler Planetarium
**EARLY EDUCATION OUTCOMES**

**100%** of El Valor children are ready for kindergarten!

**Kindergarten readiness is assessed along emergent skills in all developmental areas:**

- Social-emotional
- Physical
- Language
- Cognitive
- Mathematics

**Over 3,000** children served per year.

**25%** are children with disabilities.

**Over 20,000** children have completed the program.

**El Valor children have 100% of emergent skills in all developmental areas.**

**Illinois Latino Kindergartners:**
- 15%

**Illinois Kindergartners:**
- 26%

**Chicago Public Schools:**
- 25%
EL VALOR ADULT PROGRAM OUTCOMES

EL VALOR'S ADULT PROGRAMMING FOCUSES ON

⭐ INDIVIDUALIZED PROGRAMMING
⭐ PROMOTING INDEPENDENCE
⭐ CHOICE

SERVES OVER

1,000

ADULTS WITH DISABILITIES AND THEIR FAMILIES PER YEAR

100% OF ADULT PROGRAM PARTICIPANTS ARE INTEGRATED AND ENGAGED IN COMMUNITY LIFE

ASSIST OVER 90% OF ADULT PROGRAM PARTICIPANTS WITH EMPLOYMENT IN THE COMMUNITY

% OF ADULTS WITH DISABILITIES EMPLOYED

UNITED STATES 19.3%

EL VALOR 90%

STATE OF IL 38%
# Statement of Financial Position

**June 30, 2019**

**Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Cash and Equivalents</td>
<td>$115,972</td>
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<tr>
<td>Investments</td>
<td>$421,015</td>
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<tr>
<td>Grants, Contracts, Accounts Receivable</td>
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<td>Prepaid Expenses</td>
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<td>Property and Equipment</td>
<td>$11,958,769</td>
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<tr>
<td>Noncurrent Assets</td>
<td>$74,713</td>
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**Total Assets**  

$15,240,813

**Liabilities and Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Accounts Payable</td>
<td>$921,772</td>
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<tr>
<td>Line of Credit</td>
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<tr>
<td>Accrued Compensation/Taxes</td>
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<tr>
<td>Deferred Compensation</td>
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<tr>
<td>Other Liabilities</td>
<td>$32,405</td>
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<td>Long Term Debt</td>
<td>$4,271,411</td>
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<tr>
<td>Net Assets</td>
<td>$9,013,235</td>
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**Total Liabilities and Net Assets**  

$15,240,813
### REVENUES

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tr>
<td>CITY OF CHICAGO</td>
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<td>STATE OF ILLINOIS</td>
<td>$6,972,332</td>
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<td>FEDERAL GOVERNMENT</td>
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<td>SPECIAL EVENT REVENUES</td>
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<tr>
<td>PROGRAM FEES</td>
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<td>RESTRICTED CONTRIBUTIONS</td>
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<td>GENERAL CONTRIBUTION</td>
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<td>INVESTMENT INCOME*</td>
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<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>$18,951,971</strong></td>
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*not shown on graph*
EXPENSES

**TOTAL EXPENSES**  $18,856,149

<table>
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<th>EXPENSE CATEGORY</th>
<th>Amount</th>
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<tr>
<td>SALARIES AND WAGES</td>
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<td>EMPLOYEE BENEFITS</td>
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<td>PURCHASED SERVICES</td>
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<td>OCCUPANCY/PHYSICAL PLANT EXPENSE</td>
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<td>FOOD SERVICE COSTS</td>
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<td>INTEREST EXPENSE</td>
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<td>TRAVEL &amp; STAFF EXPENSE</td>
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<td>SPECIAL EVENT COSTS</td>
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<td>INSURANCE EXPENSES*</td>
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<td>BANK CHARGES, LEASES, TAXES, LICENSES &amp; PERMITS</td>
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<td>BAD DEBT RESERVE*</td>
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<td>PRINTING/PUBLICATIONS/ADVERTISING*</td>
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<td>OFFICE SERVICES &amp; EXPENSES</td>
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<td>MISCELLANEOUS*</td>
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<td>TOTAL EXPENSES BEFORE DEPRECIATION</td>
<td>$18,319,797</td>
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<tr>
<td>DEPRECIATION*</td>
<td>$536,352</td>
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*not shown on graph
THANK YOU!

El Valor is grateful for the community, corporate partners, and individuals that contributed to strengthening the programs that help enrich the lives of thousands of children, families, and individuals with disabilities. We have done our best to make sure this list is accurate and complete for donations received between July 1, 2018 - June 30, 2019. If you have any questions, please contact Emma De Biasio, Coordinator of Resource Development at emma.debiasio@elvalor.net

**$100,000 and above**
The Coleman Foundation

**$25,000 to $99,000**
ComEd, An Exelon Company
Healthy Communities Foundation
Hilda & Rey Gonzalez
PNC

**$10,000 to $24,999**
Comcast/NBC/Telemundo
Grainger
INTREN
McDonald's
MJ Electric
OMD USA
The Service Club of Chicago
Southwest Airlines
Anonymous

**$5,000 to $9,999**
ABC7 Chicago
Aldridge Electric
Anonymous
Carlos H. Cantu Family Foundation
Anonymous
Dr. Michelle Marme & Family
Exelon Generation
F.H. Paschen
Garvey's Office Products
Granite Construction
HBK Engineering, LLC
John W. & Jeanne M. Rowe
Michael & Denise Fortin
MZI Group
Nicor Gas
Parkway Bank & Trust Co, Inc.
PepsiCo
Phil & Mary Ann Fuentes
The Huntington National Bank
TiER1 Performance Solutions
Matt & Sheryl Turk
Univision

**$2,500 to $4,999**
Advocate Good Shepherd Hospital
Alta Equipment

**$1,000 to $2,499**
Allen Wesolowski and Kathleen Nolan
Aggreko
Office of the 25th Ward
Alderman
Alex Aldridge
Badger Daylighting
Bradenburger Plumbing Inc.
Burling Builders, Inc.
Cabrera Capital Markets
Cancun Design
Catholic Protection Management
Choctaw-Kaul Distribution Company
Christopher B. Burke Engineering, Ltd.
Cortina Heating & Cooling
Cristina Foods, Inc.
CSI 3000
Delta Star
DePaul University
DMC Power
ElectroTech
Enviroplus
Hartmann Electric Company
Hygieneering, Inc.
Induron Protective Coatings
Joe Mahoney
Joe's Heating and Air Conditioning
Litchfield & Cavo LLP
Loretta Rosenmayer
Luisa & James McNamara
Metropolitan Capital Bank & Trust
Metropolitan Steel
Michael Wojcik
Milhouse Charities
Nash Brothers Construction
Northern Illinois Steel
Northern Star Industries
Olenick
PMI Energy Solutions
Power Technical Services
Reliable Equipment
Richard Gonzalez
Richards Manufacturing
Rina Alvarez

**$500 to $999**
Betsey Evans
Burns & McDonnell Engineering
Cynthia O'Connell
Eric Madiar
Gabe Chavez
Greeley & Hansen Independent Paving Co.
Industrial Fence, Inc.
J. Tyler Anthony
Joseph and Colleen Gillman
Joseph Scarpelli
Kimberly Bengson
Mari Uribarri
Martin Cabrera
Meade
Michael DeSantiago
Dr. Michelle Barnes, MD
Non-Profit Risk Services
Rafael Malpica
Richard Desecki
Richard & Julie Serna
Scott Humbard
Scott Vogt
Sherman & Reilly
Sinai Health System
Specialized Staffing Solutions
Trice Construction Company
University of Illinois at Chicago
Vito Martino
Walgreens
Westside Mechanical Group

**$250 to $499**
Alba Guerrero
Alex & Catalina Esparza
All Types Elevators
Anonymous Bank of America Employee
Bank of America
Cesar Santoy
Christopher Nash
Dan Brea
Derek Gnade
Diana Palomar
Dr. Ayn F. Keneman
Judge Edward A. Arce
Eddy Espinos
Fred O’Connor
Glenn Rippie
Golden Hill Foods
Guadalupe Carranza
Hughes Brothers
Joe Higgins
John Martinez
Joseph Dominguez
Kaplan Early Learning
Company
Laminated Wood Systems
Louis D Alvarez
Margarita Portalatin
Matt & Eleni Hernandez
Michael Cabrera
Mike Guerra
Naaman Landers
Nina Duenas
Rob Jesk
Sabre Industries
Sandra Martinez
Sediver USA
SEFCOR, Inc.
Suzanna Strangmeier
Tara Braun
Timothy Fallon
Tom Tucker
Tristan & Cervantes

**$100 to $249**
Aaron Hernandez
Amanda Payonk
Ana Olivo
Angie Sandoval
Anthony L Cameron
Arthur Hannus
Beth Ishmael
Brian Schlemb
Alderman Byron Sigcho-Lopez
Carl Segneri
Carmen Ziegler
Celeste Jones
Chad Steinke
Concast Metal Products
Company
Craig Chico
Dan Thompson
Dani Swade
Dave DeLeon
Demetrio Garcia
Duncan Kopp
Elba Aranda-Suh
Francisco Menchaca
Frank Roman
Greg Giroux
Guadalupe Carranza
Jennifer Klapatch-Totsch
Jeremy Linke
Joe Orozco
John Jamichich IV
Jorge Castellon
JSR Enterprises
Juan Salas
Karen Erbach
Karen Hale
Kristina Wallig
Larry Mix
Larry Zapata
Lee Westrom
Margaret Ford
Marta Cerda
Meg Cooch
Patrick & Rose Mitchell
Patty Greene
Pedro Cervantes
Phillip Vasquez
Rachel Gonzalez
Ricardo Meza
Robert Kasas
Roque Del Toral
Rurick Sandoval
Ryan Bartelmay
Ryan Oshlo
Sonia Almanzan
Steve Goren
Steve Slothower
Terry Senese
The Barillas Family
The DeBiasio Family
United Healthcare
United Heartland
Victor Santiago
Virginia Matos

**$1 to $99**
Adriana Galvan
Amparo Cazarex
Ana Rangel
Angeles Quezada
Anonymous Nationwide
Employee
Araceli Reyes
Armando Gomez
Ben Mathes
Benjamin Almazan
Betsy Lopez
Bianca Rios
Bill Davis
Bob Eber
Bob O’Hara
Carlos Guevara
Carolina Diaz-Martinez
Charline McGrath
Debra Marton
Eduardo Gutierrez
Emma De Biasio
Esther Quintero
The Honorable Theresa Mah
Gina Bucalo
Gina Giovanetti
Griselda Galvan
Guillermo Ortega
Gwendolyn Mcnutt
Hilda Cello
Janet Benavides
Jennifer Baader
Joe Orozco
Joel Rodarte
Jose Perales
Joseph Sullivan
Kay Korme
Kelsey Broughton
Anonymous
Kyle Arndt
Laura Montano-Lara
Leah Harris
Leticia Ramirez
Lisa Danno
Liz Ortiz
Lorena Gonzalez
Luciana Gonzalez
Marcos Martinez
Maria Bedolla
Maria Berrios
Maria Castro
Maria Dugandzic-Pasic
Maria Mora
Maribel Paz
Mario Avila
Marta Cerda
Martha Gutierrez
Martha P Flores
Michelle Madison
Patricia Reyes
Patrick Cotter
R. Joseph Sullivan
Rick Desecki
Rosy Mota
Sara Avalos
Sean Carr
Sibley Garcia
Shannon Frech
Sinead Abarca
Socorro Dominguez
Solskin Gomez-Krogh
Tiffany Jimenez
Travis Mayer
Veronica Medina
Victoria Flores
Wilberto Gonzalez
Yolanda Flor Avila

**In-Kind**
Adler Planetarium
Boka Restaurant Group
Borderz Importz
Brookfield Zoo - Chicago
Zoological Society
Chicago Bears
Chicago Bulls
Chicago Children's Theatre
Chicago Cubs
Chicago Pizza Tours
Chicago Shakespeare Theater
Chicago White Sox
Chicago Wolves
Cleanslate by Cara
ComEd
Cooper’s Hawk Winery & Restaurant
Court Theatre
El Popocatepetl Tortillas
Eli’s Cheesecake
Go Ape Zip Lining
Goodman Theatre
Impact Networking
Kings Dining & Entertainment
Kohl Children’s Museum
KOVAL Distillery
Lagunitas Brewing Company
Lettuce Entertain You
Lou Malnati’s
Matthew Fortin
Michael & Denise Fortin
Museum Of Contemporary
Art Chicago
Music Box Theatre
Peggy Notebaert Museum
Phil & Mary Ann Fuentes
ProvenIT
Rabine Group
Responsible Investment
Group/Greg Bork
S.K.Y. Restaurant
Shedd Aquarium
Sky High Sports
Sprinkles Cupcakes
Surly Brewing Co.
The Second City
TimeLine Theatre Company
Tom James
Vito Martino
Writers Theatre

**Additional Supporters:**
El Valor is grateful to the U.S. Forest Service for their continued support of monarch conservation and STEAM education for our children, adults, and families.
CONTACT US

facebook: elvalor.org
twitter: ElValorChicago
instagram: el_valor_chicago
email: info@elvalor.net
website: elvalor.org

LOCATIONS

Guadalupe A. Reyes
Children & Family Center
1951 W. 19th Street
Chicago, IL 60608
P: (312) 997-2021

Carlos H. Cantu
Children & Family Center
2434 S. Kildare Avenue
Chicago, IL 60623
P: (773) 242-2700

Rey B. Gonzalez
Children & Family Center
3050 E. 92nd Street
Chicago, IL 60617
P: (773) 721-9311

Main Office & Developmental Training Program
1850 W. 21st Street
Chicago, IL 60608
P: (312) 666-4511

ComEd & El Valor Inclusion Center
1924 W. 21st Street
Chicago, IL 60608
P: (312) 997-2030

Cicero
Children & Family Center
5310 W. 24th Place
Cicero, IL 60804
P: (773) 242-2710