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Dear Friends:

A few words on how your generous support impacted the El Valor community this past year and a peek at what lies ahead.

El Valor’s classrooms are SMARTer. We accomplished our goal of implementing four new SMART classrooms at our facilities including theme-based rooms enabling children to learn and dream about space, environmental conservation, and our oceans. Your support also enabled us to provide iPads and laptops for our children and adults.

El Valor’s adult programs once again received a three-year accreditation for meeting The Commission on Accreditation of Rehabilitation Facilities’ standards.

Our children enjoyed the outdoors with new bicycle helmets, tricycles, and wagons.

El Valor’s annual monarch butterfly release brought together our adults, children, families, and guests in a tradition frequently covered by local news outlets. As in years past, our community spent the year learning about environmental sustainability culminating in the release of over 300 monarchs that will make their migration down to Mexico.

From its humble beginnings in a Pilsen church basement, El Valor has expanded to 13 locations, over 300 employees, and over 4,000 clients served. Your support has allowed us to continue to expand the number of individuals served, renovate and maintain our facilities, host support groups, ready our clients for employment, and provide our community with the assistance and training it needs to succeed. In 2019, we will focus increased effort on improving and expanding health equity, including mental health services. We believe that access to quality healthcare should be a right for all, rather than the privilege of a few.

We hope you enjoy these snapshots of our past year and remember that your support helps make these small daily miracles possible. Thank you for being a friend and partner in our mission.

Rey Gonzalez
President & C.E.O

Rafael Malpica
El Valor Board Chair
EXECUTIVE COMMITTEE

President & CEO
REY B. GONZALEZ

Board Chair
RAFAEL MALPICA
Director, Community & Guest Relations
Advocate Good Shepherd Hospital

Board Vice Chair/Membership Committee
MICHAEL FORTIN
Market Director
TIER1 Performance Solutions

Finance Committee Chair & Treasurer
ALLEN C. WESOLOWSKI, ESQ.

Board Secretary
DR. MICHELLE MARMÉ, Ph. D

Resource Development Committee Chair
DOUGLAS LEVY
President & General Manager
Univision Communications Inc.

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Firmwide Director of Diversity and Inclusion
Kirkland & Ellis LLP

BLANCA DíAZ
Head Start Parent Representative

LUISA ECHEVARRÍA
Director, Community Empowerment
Univision Communications Inc.

MARCELO FAJNERMAN
Sr. Director Marketing & Menu Latin America
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National Louis University

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Vice President & Deputy General Counsel
ComEd, An Exelon Company

MIGUEL A. ORTEGA
Vice President, Technical Services
Pepco, An Exelon Company

MARI URIBARRI
Vice President, Regional Marketing and Communications Manager, IL & WI
The Huntington National Bank
WHY WE’RE HERE

El Valor’s mission is to support and challenge urban families to achieve excellence and participate fully in community life. Our programs exist to enrich and empower people with disabilities, the disenfranchised and the underserved.
GRAND OPENING!
In celebration of the 20th anniversary of the Rey B. Gonzalez Children & Family Center, El Valor unveiled a new oceanography-themed SMART classroom in South Chicago. El Valor has established three other SMART classrooms in the communities of Pilsen and Little Village along with its newest South Chicago location. At El Valor, we believe that all individuals, regardless of their race, socioeconomic status, or ability, deserve to have access to the newest technology and STEAM-based curriculum. Children from lower social economic backgrounds lack access to the same technology as their peers in more affluent communities. El Valor believes this disparity in accessing technology is a social justice issue.

The new SMART Classroom will allow El Valor’s children to engage in STEAM-based curriculums and encourage independence. Access to state-of-the-art technology will provide the opportunity for new and innovative ways of learning that were previously unavailable. This classroom encourages children to explore the latest technology in an interactive environment and opens the door for future exploration of careers in STEAM related fields.

“A lack of exposure to the latest technology shouldn’t be a roadblock for a child dreaming of being an oceanographer or marine biologist when they grow up,” said Rey Gonzalez, President & CEO of El Valor. “The new SMART classrooms will help our community reach their STEAM goals.”
PARENTAL ENGAGEMENT
As part of El Valor’s mission to promote parental professional development, we offer opportunities for personal growth and employment. Parents participate in different workshops and courses throughout the year which provide them a safe space to address concerns and build a peer community within El Valor.

El Valor believes in empowering parents to be advocates for both their children and families. To support this goal, our parent committee hosts monthly meetings for education, training, and information about community resources. Parental engagement is a vital component of a child’s early development. A more engaged and informed parent nurtures a successful child and family.

PARENT INVOLVEMENT:

- Food Sanitation Certification
- First Aid Certification
- Leadership Training
- Train the Trainer Prep
- Entrepreneurship Workshops
- Monthly Parent Meetings for a variety of topics that have included: Renter’s Rights; Domestic Violence; & Community Safety
- Play Performances
- Financial Planning Workshops
- Community Baby Showers
- Mexican Independence Day Parades

STRENGTHENING FAMILIES

Proud Fact:
23% of staff are current or former head start parents or alumni.
From 2015-2018, PNC invested in a community-wide vocabulary initiative with the focus of building children’s brains, word by word. In fact, research has demonstrated that the most rapid and robust brain development happens in the first three years of life when 80 to 85 percent of the physical brain develops. Unfortunately, research has also demonstrated that by the age of four children growing up in poverty will have heard 30 million less words than their counterparts in more advantaged families. El Valor and its Grow Up Great, Words to Grow On, Chicago partners empowered families in Pilsen, Little Village, and Englewood to become their child’s first teacher. Families learned best practices for nurturing vocabulary development through the building blocks of talk, sing, read, write, and play in both English and Spanish. Much like bees who fill each chamber of their combs with honey to store it for later, our children and families were nourished by three years of rich vocabulary building, engaging, and interactive story hours and other experiences that have positioned them for future success.
The work does not stop here, though. The shadow of the leader helps shape corporate culture. PNC’s President, Scott Swanson has led by example and inspired PNC’s Chicago employees to embrace the mission of ensuring every El Valor child Grows Up Great. El Valor’s children and families are tremendously fortunate to have benefited from the *Words to Grow On, Chicago* programming and PNC continues to be a steadfast partner that believes in nurturing our children’s potential for academic success. Thank you PNC for your belief and investment in our communities.

**WORDS TO GROW ON**

**IMPACT:**

- Over 1,100 Children Served
- Over 700 Families Served

95 Families participated in a 10 week series promoting language and literacy development through quality parent and child interactions.
At El Valor, we firmly believe in fostering true integration into the community for our adults with disabilities. Community integration at El Valor means ensuring that individuals experience activities they are interested in throughout the Chicagoland area and beyond, such as: Attending a White Sox Game, going bowling with their peers, heading out to the store to purchase groceries to cook a meal together, camping in Brainerd, Minnesota, and more. Our individuals participate in new and unique experiences every day despite any of their perceived limitations. These fun, educational, and engaging opportunities have inspired tremendous growth in our clients’ confidence and independence.
CIVIC ENGAGEMENT

El Valor strives to empower all of the individuals we serve. One way we do so is by ensuring they are all registered to vote, if they wish to be, have transportation to and from the polling place, and are able to obtain assistance when casting their vote (if needed). This year, we are proud to share that our adults participated in both the primary and the general elections!

SPECIAL OLYMPICS

2018 marked the 50th anniversary of Special Olympics. Over 53 El Valor Eagles worked hard to train for various events including, but not limited to, flag football, swimming and power lifting. Along with developing physical fitness, Special Olympics allows our athletes to deepen friendships with each other and form new friendships with individuals from other teams. Competitive year-round events are held throughout the city and state allowing athletes to travel to new places. Without the generous support of many individuals and companies, we would not be able to field such a large and successful team each year. Thank you to everyone who contributed to make sure the Eagles were ready for competition.
SOME OF OUR OUTINGS THIS YEAR:

- Bowling
- White Sox Games
- Navy Pier
- Camp Confidence Learning Center in Brainerd, Minnesota
- Pumpkin Patch
- Shedd Aquarium
- Lincoln Park Zoo
- Chicago Bears Game
- Millennium Park
- National Museum of Mexican Art
- Garfield Park Conservatory
- Chicago Cultural Center
- Lake Katherine Nature Center
- Chicago Disability Pride Parade
- Speak Up and Speak Out Conference
- North Park Village Nature Center
- Brookfield Zoo
- Cicero Library
- Museum of Science and Industry
- Grocery Stores
OUR GUYS ENJOYING A WHITE SOX GAME!
Hiring a qualified person with a disability presents greater benefit to an employer beyond just filling an open position. Individuals with disabilities approach problems with their own unique perspectives that can often provide clever “out of the box” solutions that employers desire. At El Valor, we match individuals who would like to obtain a job in the community with a job coach who helps identify their interests and talents. The coach also helps strengthen skills that are needed to excel in the chosen fields. Coaches help prepare individuals in areas such as selecting appropriate attire for an interview, figuring out a transportation plan, and practicing social interaction and interview skills. El Valor’s employment program has placed individuals in a variety of retail positions and janitorial positions. Recently, individuals have also been placed in classrooms as teaching assistants through an innovative program called Teaching Together. However, the job coach’s duties do not end once an individual is employed. The coach is always available to provide advice, and assist with any concerns the employee or the employer might have.
El Valor provides a safe space for individuals with disabilities who are seeking employment to ask questions and learn from industry leaders. El Valor has been fortunate to partner with Grainger employees who volunteer their time to lead employment readiness workshops. From mock interviews, to resume building, and resolving peer/employer conflicts, Grainger employees offer real world advice with empathy and kindness. We are grateful for their commitment to assisting our workforce development program participants to envision and land the jobs of their dreams.
El Valor is committed to providing quality programming to diverse communities throughout the Chicagoland area.
STAR ROOM

We are grateful to Comcast for their generous support in funding an innovative STAR (Sensory, Technology, Assimilation, and Re-Integration) room designed to support and engage individuals seeking a therapeutic space through the use of technology. A large group setting can be very challenging for individuals whose disabilities cause them to struggle with properly processing sensory “overload,” leading to maladaptive behaviors such as aggression. The STAR room provides an opportunity to engage these individuals in a smaller setting, and allows them to explore therapeutic sensory items and to interact with educational technology.

The less overwhelming environment helps make this interaction more focused, and meaningful. One of the many innovations in this room is a fiber optic calming shower, which allows the individual to sit in the center of the cascading light optics. It has already proven to be a great success for calming individuals, and positively enhancing their daily lives.
Our 2018 Don Quixote Dinner was a wonderful evening celebrating partners and friends, and showcasing beautiful art created by El Valor’s participants and families. A recent El Valor tradition has been to feature one-of-a-kind Catrina Dolls made by our individuals with disabilities. The dolls are made using recycled materials, and require weeks of meticulous paper mache and fine detail painting work to bring each piece’s unique theme to life. The parents from our early childhood programs also contributed to the evening’s décor with beautiful hand crafted centerpieces. The Don Quixote Dinner was a great success, raising over $300,000 for El Valor’s programs. Thank you to our many generous sponsors and donors, in particular our Co-Chairs PNC, ComEd, Southwest Airlines, INTREN, Pinto Construction Group, Comcast/NBC5 Chicago/Telemundo, and Rey & Hilda Gonzalez.
El Valor President & CEO, Rey Gonzalez, catching up with El Valor’s President & CEO, Rey Gonzalez before the reception.

One of the many beautiful Catrina dolls that were crafted by adult program participants.

One of the unique and beautiful pieces of pastel drawing created by an El Valor artist.

El Valor President & CEO, Rey Gonzalez, with the evening’s honorees Maria Castro of Comcast and Richard Pinto of Pinto Construction Company.

The evening’s centerpieces which were created by mothers of El Valor children.
On September 19, 2018 more than 300 golfers came together to enjoy a full day of golf, games, good food, and great company at the Silver Lake Country Club. Through the generosity of all these golfers and sponsors over $125,000 was raised to help further El Valor’s mission. Thank you to everyone who joined or supported from afar!
MONARCH BUTTERFLY RELEASE

In conjunction with the US Forest Service International Programs, El Valor uses the monarch to strengthen its STEAM-based learning and parental engagement programs. The monarch “year” begins with Dia del Nino in April when the butterflies arrive to Chicago and culminates in early September when the last batch of monarchs are released to begin their journeys back to Michoacan. Raising monarchs is a collaboration amongst the entire El Valor family. Staff, participants, and families from both the children’s and adult programs partner to raise milkweed for the butterflies to eat and lay their eggs, and also nurture the eggs through all the beautiful phases leading to birth. We hope you’ll enjoy this glimpse of 2018’s Monarch Release.
FINANCIALS

REVENUES

CITY OF CHICAGO $8,135,515
STATE OF ILLINOIS $6,380,973
FEDERAL GOVERNMENT $2,013,516
SPECIAL EVENT REVENUES $465,571
PROGRAM FEES $337,055
RESTRICTED CONTRIBUTIONS $449,603
GENERAL CONTRIBUTION $195,817
INVESTMENT INCOME* $25,352

TOTAL REVENUES $18,003,402

*not shown on graph

REVENUES

CITY OF CHICAGO
STATE OF ILLINOIS
FEDERAL GOVERNMENT
SPECIAL EVENT REVENUES
PROGRAM FEES
RESTRICTED CONTRIBUTIONS
GENERAL CONTRIBUTION
INVESTMENT INCOME

45%
11%
35%
3%
2%
2%
1%
EXPENSES

SALARIES AND WAGES $10,635,265
EMPLOYEE BENEFITS $1,339,015
PURCHASED SERVICES $1,800,835
EXTERNAL SERVICES $674,581
OCCUPANCY/PHYSICAL PLANT EXPENSE $1,015,000
SUPPLIES $615,819
FOOD SERVICE COSTS $446,457
INTEREST EXPENSE $246,998
TRAVEL & STAFF DEVELOPMENT $373,676
SPECIAL EVENT COSTS $132,392
INSURANCE EXPENSES* $36,509
BANK CHARGES, LEASES, TAXES, LICENSES & PERMITS* $76,081
BAD DEBT RESERVE* $14,581
PRINTING/PUBLICATIONS/ ADVERTISING* $21,148
OFFICE SERVICES & FEES $192,671

TOTAL EXPENSES BEFORE DEPR. $17,621,028
DEPRECIATION $543,592

TOTAL EXPENSES $18,164,620

EXPENSES

- SALARIES AND WAGES 59%
- EMPLOYEE BENEFITS 10%
- PURCHASED SERVICES 6%
- EXTERNAL SERVICES 3%
- OCCUPANCY/PHYSICAL PLANT EXPENSE 2%
- SUPPLIES 1%
- FOOD SERVICE COSTS 1%
- INTEREST EXPENSE 1%
- TRAVEL & STAFF DEVELOPMENT 1%
- SPECIAL EVENT COSTS 2%
- INSURANCE EXPENSES* 4%
- BANK CHARGES, LEASES, TAXES, LICENSES & PERMITS* 3%
- BAD DEBT RESERVE* 2%
- PRINTING/PUBLICATIONS/ ADVERTISING* 4%
- OFFICE SERVICES & FEES 7%

*not shown on graph
# STATEMENT OF FINANCIAL POSITION
## JUNE 30, 2018

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<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
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</table>
THANK YOU!

El Valor is grateful for the community, corporate partners, and individuals that contributed to strengthening the programs that help enrich the lives of thousands of children, families, and individuals with disabilities. We have done our best to make sure this list is accurate and complete for donations received between July 1, 2017 - June 30, 2018. If you have any questions, please contact Eleni Hernandez, Director of Development at eleni.hernandez@elvalor.net.

$100,000 & ABOVE
PNC

$25,000 to $99,000
ComEd, An Exelon Company
Healthy Communities
Foundation
Rey & Hilda Gonzalez

$10,000 to $24,999
Aldridge Electric
Comcast
Exelon
Grainger
INTREN
McCormick Tribune Foundation
McDonald's
M.J. Electric
Southwest
The White Family

$5,000 to $9,999
Anonymous
Blue Cross & Blue Shield of Illinois
Carlos H. Cantu Family Foundation
Coca-Cola
Dashiell Corporation
d'Escoto Inc.
F.H. Paschen
Garvey's Office Products
HBK Engineering, LLC
Huntington Bank
John W. & Jeanne M. Rowe
MZI Group
Nicor Gas
Phil & Mary Ann Fuentes
Primera Engineers
Roney Rippie & Ratnaswamy LLP
TiER1 Performance Solutions
Univision
Wintrust

$2,500 to $4,999
ABB Inc.
Advocate Good Shepherd Hospital
Altec Inc.
American Heritage Protective Services
Amped I Arcadis Design
Beta Engineering
B&R Repair
Catholic Protection Management
Cristina Foods
D Construction Deloitte
Dr. Michelle Manné & Family
Durkin Electric
G & W Electric Company
Henkels & McCoy
Imperial Power Service
Jaime Ortega
Kirkland & Ellis
Lindblad Construction
Matthew E. Fortin
Midwest Access Solutions
Miguel Ortega
Mike & Denise Fortin
Nash Brothers Construction
Northern Star Industries
NV5 Inc.
Prysmian Group
PSC Industrial Outsourcing
Quantum Crossings
Rabine Group
Silver Spring Networks, Inc.
Stevenson Crane Service, Inc.
Three Phase Line Construction
TRC Solutions
Tropical Optical
V&V Supremo Foods

$1,000 to $2,499
Allen C. Wesolowski & Kathleen Nolan
Allstate Insurance
Ameren Illinois
Anastasia O'Brien
Bradenburger Plumbing, Inc.
Burns & McDonnell
Cancun Design
Central Remodeling
CJ Drilling
Cortina Heating & Cooling
Delta Star, Inc.
DMC Power
Doug Levy
Dr. Juan Andrade
ElectroTech, Inc.
Enviroplus, Inc.
Fred d'Escoto
Gabriel Chavez
Greg H. Bork, Jr.
H ygieneering, Inc.
Induron Protective Coatings
Jacalyn d'Escoto
Joseph Mahoney
J. Tyler Anthony
Leal & Associates
Matt & Sheryl Turk
Metropolitan Steel
Michael E. Wojcik
Michels Corporation
Midwest Access Solutions
Millhouse Charities
M & J Asphalt Company
Nesco Rentals
New South Access & Environmental Solutions
Nina Duenas
Northern Illinois Steel
Northwest Contractors, Inc.
Parkway Bank & Trust
Patten Industries
The Rooney Family Foundation
Power Grid Resources, Inc.
Public Utilities Maintenance, Inc.
Quanta Technology
Rey T. Gonzalez
Rina Alvarez
Sterling Lumber Company
Tallman Equipment Inc.
The Bartech Group
The Horton Group
The Okonite Company
United Scrap Metals
Vermeer Illinois
Vito Martin
W.E. England
Western Utility

$500 to $999
Alliant/Mesirow Insurance Services
The Barillas Family
DePaul University
Greeley & Hansen
Jack Segal
Joe Higgins
 Joe's Heating & Air Conditioning, Inc.
Larry Zapata
Luisa Echevarria McNamara & James McNamara
Mari C. Uribarri
Non Profit Risk Services
Patrick & Betsy Evans
Patrick Power
Peter Flores
Power Technical Services, Inc.
Proven IT
QualiTECH Engineering, Inc.
Raj Khanna
RAM Construction
Richard J. & Christine Gonzalez
Roque Del Toral
Royal Crane Services, Inc.
Salesforce
Sherman & Reilly
Smithereen
Tovar Snow Professionals
UIUC
Westside Mechanical

$250 to $499
All Types Elevators
Aon Foundation
Ashlee Pinto
Brian Bauer
Cabrera Capital Markets
Carl Segneri
Carmen de Santiago
Cheryl Maletich
Daniel Brea
The De Biasio Family
Doris Lopez-Pinto
Dr. Michelle Barnes
Erin Inman
H&R Block
Hughes Brothers Construction
Jenifer Luna
JGMA
John Holtz
Joseph F./Colleen K.
Julio H. Rodriguez
Kaplan Early Learning
Konica Minolta
Laminated Wood Systems, Inc.
Larry Mix
Lisa Jurado
Lisa Lopez
Martin Reyes
Michael De Santiago
Mike Lingle
Naaman G. & Stephanie C.
Landers
Northwestern Mutual, Fred J.
O’Connor
Patricia Ballesteros de Bernal
Paul Gaughan
Phillipa Cannon
Ray L. Provance
Reyes Group
Richard & Juliana Serna
Sabre Industries
Scott Humbard
Scott Vogt
Sediver USA
Sefcor
Stephanie Hickman
Thomas Horniak
Zlinc

$100 to $249
Adam C. Buresh
Adam Gonzalez
Adriene Dribble
AF Group
Alejandra Gonzalez
Alma N. Velazquez
Anna Vargas
Bernardino Perez
Bill Sanchez
Carlos J. Guevara
Carmen Butron
Charline McGrath
Cheri Hefy
Craig Cremeans
David Hamel
Debra Marton
Debra Nolan
Dr. Yolanda & Fabricio Balcazar
Eileen McKnight
Erin Perroni
Gary Mosley
Gregorio Sinelas
Gwendolyn McNutt
Ilinc & Chad Wallace
James R. Wallace
Jennifer Baader
Juan F. Ortiz
Kevin Lubawski
Lehman Company
Luciana Gonzalez
Maria A. Berrios
Maria M. Herrera
Maria E. Lopez
Marilyn Brink
Molly Pankauskas
Newpark Mats & Integrated Services
Pamela Grossman
Patty Greene
Paul Wozniak
Phillip Vasquez
Rafael Hernandez
Raquel d’Escoto
Rose Mitchell
Teri Arvesu Gonzalez
Terence Donnelly
Tesco Thurston Electric Specialty
Timothy Fallon
United Heartland

$1 to $99
Alejandro Padilla
Amanda Cleofe
Amazon Smile
Andrew J. Stapleton
Anonymous
Bank of America
Bill Davis
Bob O’Hara
Brian Wrubel
Carol Cahan Nazarian
Daniel Marinez
Daniel Overstreet
David Donahue
Debra S. Mika
Elizabeth Ortiz
Esmeralda Sahagun
Enriques Alvarez
Estela Cervantes
Esther Leal
Evangelina Rincon
Generation One
Jason Folkerts
Jesenia Duque
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Kathryn Grant
Keith Bryant
Laticia Holbert
Lazara Semante
Linda Gonzalez
Lorena Gonzalez
Luis Narvaez
Maria Long
Matt Dvorak
Matthew Lucas
Nic Scafiezzo
Rick Desceki
Robert Kornecki
Ruth Davis
Sandra Good
Shannon M. Frech
Suzanna Strangmier
Tammy Deavours
Target Corporation
Turia West
Xavier Hernandez
Zamai Perez

IN-KIND
Adler Planetarium
Andy Wagner
Ben De Biasio
Boka Restaurant Group
Chicago Bears
Chicago Bulls
Chicago Children’s Theatre
Chicago Cubs
Chicago Fire
Chicago Pizza Tour

Additional Supporters:
El Valor is grateful to the U.S. Forest Service for their continued support of monarch conservation and STEAM education for our children, adults, and families.

Chicago Shakespeare Theater
Chicago White Sox
Chicago Wolves
Comcast/NBC5/Telemundo
Cooper’s Hawk Winery & Restaurant
Court Theatre
Donna’s Garden Flower Shop
Drybar
Escaramuza USA
Gabe Chavez
Goodman Theatre
Gregory Bork Jr., LPL Financial
Holiday World & Splashin’ Safari
Jay Sobczak
Kohl Children's Museum
KOVAL Distillery
Lagunitas Brewing
Lettuce Entertain You
Restaurants
Lou Malnati’s Pizzeria
Martin Hernandez
Matthew Fortin
Mike & Denise Fortin
Peggy Notebaert Nature Museum
Primera Engineers
Proven IT
Republic Services
Revolution Brewing
Shari Klein
S.K.Y. Restaurant
Shedd Aquarium
SKY High Sports
STK Chicago
Tom James Company
Topgolf
Univision Chicago
Whiskey Acres Distilling Co.
In this new digital age, El Valor recognizes the importance of social media and the ability to spread information at the click of a button. Follow and like us to always keep up to date on all El Valor related news and events!

Facebook: www.facebook.com/elvalor.org
Twitter: @ElValorChicago
Instagram: @el_valor_chicago

For more information about our services and programs, please contact us at info@elvalor.net

Organizations/individuals interested in volunteering should reach out to Emma De Biasio at emma.debiasio@elvalor.net

El Valor requires many items on an ongoing basis to keep our Community Independent Living Arrangement (CILA) homes for adults with disabilities and our Head Start classrooms running smoothly. Donations are essential for maintaining the supplies that help make our individuals comfortable in their homes and ensure our students receive a quality education.

View our Amazon Wishlist—Items can be purchased online and shipped directly to the specific house in need.